

SEIU 503
Arete Chestnut Lane

HUGE RAISES IN HISTORIC 1ST CONTRACT



HIGHEST ALF PAY
IN OREGON



24%

AVERAGE PAY INCREASE
OVER LIFE OF CONTRACT



CREDIT FOR
SENIORITY

\$7.50/hr extra shift bonus

\$10/hr mandation bonus
MANDATION LIMITED TO 4 HRS

**LABOR
MANAGEMENT
COMMITTEE**



meets regularly to improve

**RESIDENT CARE
WORKING CONDITIONS**

staffing • mandation • training



\$300

INFLATION BONUS
PAID ON RATIFICATION



\$26 hr
TEACHING
ASL CLASSES

**5% ASL PROFICIENCY
DIFFERENTIAL**



CHESTNUT LANE WAGE SCALE



ASL proficiency: **add 5% above these rates** • 1/1/2025 & 1/1/2026: **guaranteed 3-4%** step increase for all workers

	Caregiver, Resident Asst	Med Tech, Healthcare Coord	Cook, Sous Chef	Server, Dietary Aide, Dishwasher, Housekeeping, Laundry, Reception, Front Desk	Support Services Provider
Start	\$21.00	\$22.00	\$20.00	\$18.00	\$23.00
Top	\$27.40	\$28.71	\$26.10	\$23.49	\$30.01