



2024 Committee Recommendations:  
Do Pass \_\_\_\_\_ Pass as Amended \_\_\_\_\_  
Do Not Pass \_\_\_\_\_ Held in Committee \_\_\_\_\_

1 **Subject:** Financial Transparency  
2 **Authored by:** Andrea Kennedy-Smith  
3 **Submitted by:** Sub Local 200  
4

5 **WHEREAS,** it is critical that our union consistently increase membership unionwide by  
6 engaging the current workforce.

7 **WHEREAS,** SEIU LOCAL 503, OPEU needs to improve transparency when it comes to  
8 how member dues are spent. Not being able to clearly articulate where dues are being  
9 allocated creates a lack of trust and confidence in our union and within union leaders.

10

11 **BE IT RESOLVED** that SEIU Local 503, OPEU shall develop and share out a  
12 document that clearly articulates and illustrates the dues structure and how dues are spent.  
13 The Finance Committee shall help create this document.

**IMPACT STATEMENTS**

**Financial:** This could be incorporated into current program for the finance department and there would be no additional financial impact.

**Equity:** No impact

**Legal:** No impact

**Political:** No impact