



2024 Committee Recommendations:  
Do Pass \_\_\_\_\_ Pass as Amended \_\_\_\_\_  
Do Not Pass \_\_\_\_\_ Held in Committee \_\_\_\_\_

1 **Subject:** Retiree Dues Resolution  
2 **Authored by:** Rosalie Pedroza  
3 **Submitted by:** Board of Directors  
4

5 **WHEREAS**, retirees of SEIU 503 are made up of public workers, care providers, nursing  
6 home workers, and non-profit workers who have built this union and may or may not  
7 have a pension or Social Security benefits; and

8 **WHEREAS**, current by-laws do not reflect the actual practice of \$15.00 (fifteen dollars)  
9 per member per year from members who have paid \$60.00 (sixty dollars) annual dues,  
10 going to the Retiree Local, therefore,  
11

12 **BE IT RESOLVED** that SEIU Local 503, OPEU Article XVIII Section 3 of the Bylaws  
13 be changed as follows:

14 For retiree members ~~who pay \$60.00 (sixty dollars) annually, \$1.00 (one dollar) shall go~~  
15 ~~to the Union's General Fund, \$2.67 (two dollars and sixty seven cents)~~ \$12.00 (twelve  
16 dollars) shall go to the Retiree Local account and \$0.50 (fifty cents) shall go to reimburse  
17 the cost of the retiree life insurance policy. Members may make additional contributions  
18 to Citizen Action for Political Education (CAPE).

**IMPACT STATEMENTS**

**Financial:** The fiscal impact is minimal, we have 223 retirees that would have their rebate reduced to \$12 which would be a \$3 reduction from the current level of \$15 which would be an approximate savings to the General Fund of \$669 (223 x \$3)

**Equity:** No impact

**Legal:** The Union's current practices for retiree rebates are out of compliance with the Bylaws. The reason and timing of when this conflict began is unknown. A no vote on this resolution would mean that the Union would need to start following the outdated language currently in the Bylaws which would reduce retiree rebates from \$15 to \$2.67, reducing retiree sublocal funds by over 80%, leaving little funds for anything but their sublocal election.

**Political:** No impact