



1 **Subject:** Filling of Statewide Officer and Board Vacancies
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3 **Submitted by:** Rules Committee
4

5 **WHEREAS,** the Union’s Bylaws have existing provisions regarding how to fill midterm
6 vacancies of Statewide Officers in Art. XIV, Section 7, which do not require holding an
7 expensive midterm election; and

8 **WHEREAS,** the Union’s Bylaws currently provide that if an elected statewide officer
9 does not take office that a new election would need to be held, even though that would
10 not be required if they resigned one day after taking office; and

11 **WHEREAS,** the Union’s Bylaws currently have no process to fill vacancies of Assistant
12 Directors, which means certain sectors or regions have no Board representation during a
13 temporary absence of a Board Director if the Assistant Director seats are vacant; and

14 **WHEREAS,** requiring that the Union hold a midterm election to fill vacancies is
15 expensive and would not be planned for in the Union’s budget and is not the only means
16 to fill a vacancy; appointments will allow for a more cost efficient and expedient means
17 of filling Assistant Director vacancies;
18

19 **NOW, THEREFORE, BE IT RESOLVED BY THE GENERAL COUNCIL OF SEIU**
20 **LOCAL 503 THAT THE BYLAWS BE AMENDED AS FOLLOWS:**
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22 **ARTICLE XI - BOARD OF DIRECTORS**

23 Section 13. If an Assistant Director resigns or otherwise vacates an office, the
24 President shall appoint an Assistant Director who meets the eligibility requirements for
25 the seat, subject to confirmation by the Board of Directors. If a Director resigns, is
26 removed from office, or ceases to work or live in the region from which the Director
27 was elected (or in the employer group from which the Director was elected in the case
28 of Directors representing employer groups), the Board shall appoint the Assistant
29 Director with the highest number of votes, or the longest serving appointment if all
30 Assistant Directors were appointed, to serve the remaining portion of the Director’s
31 term. ~~If there is a vacant Director position and there is no Assistant Director from that~~
32 ~~region or employer group, an election shall be held within sixty (60) days to elect a~~
33 ~~Director to serve the remaining portion of the term. Elections shall not be held to fill~~
34 ~~vacancies unless both the Director and Assistant Director positions are vacant.~~
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36 **ARTICLE XV - ELECTIONS**

37 Section 5. Special Rules for Election of Statewide Officers, Directors and Assistant
38 Directors.
39

40 These rules shall apply to the conduct of Statewide Officer and Board of Directors
41 elections, in addition to the safeguards and procedures specified in Section 3 above.
42

43 (r) If a Statewide Officer is not installed in their office pursuant to Article XV of these
44 Bylaws, the Board of Directors shall declare the position vacant and follow the
45 procedures in these Bylaws for filling such a vacancy. ~~another election for the position~~
46 ~~shall be held.~~
47

IMPACT STATEMENTS

Financial: Currently we don't budget for interim board vacancies since they are unpredictable, so there is not a direct savings to the budget.

Equity: By allowing appointments to fill Assistant Director vacancies, we can ensure that all sectors and regions maintain consistent and fair representation, even during temporary absences.

Legal: Passage of this resolution will help to ensure continuity of representation and will prevent the need for costly interim elections. Because write-ins are prohibited by the SEIU Constitution for Statewide Officer and Board Director elections, it is even more important that this resolution be passed to avoid the possibility of no one nominating and/or accepting for a Board of Directors position (which has occurred in the past) and the Union immediately having to conduct another election.

Political: No impact