



2024 Committee Recommendations:
Do Pass _____ Pass as Amended _____
Do Not Pass _____ Held in Committee _____

1 **Subject:** Change Name of Strike and Job Protection Fund

2 **Authored by:** Barbara Casey and Steve Demarest

3 **Submitted by:** Operations Committee

4
5 **WHEREAS**, SEIU Local 503, OPEU Bylaws and Administrative Polices and Procedures
6 (AP&P) establish and administer a fund, named the Strike and Job Protection fund, “for
7 the purposes of mounting campaigns to increase union membership, organize
8 unorganized workers, contract campaigns, including strike preparations and strikes, and
9 ballot measure campaigns”; and

10 **WHEREAS**, the Bylaws and AP&P also establish and administer a fund, named the
11 Strike Benefit Fund, which has the sole “purpose of providing striking workers who
12 actively engage in strike activities a cash stipend during a strike”; and

13 **WHEREAS**, because of its name, members confuse the Strike and Job Protection Fund
14 with the Strike Benefit Fund; and

15 **WHEREAS**, this confusion cause questions and objections when there is a proposal to
16 use the Strike and Job Protection Fund for one of its established purposes; and

17 **WHEREAS**, removing “Strike” from the name of the fund would eliminate the
18 confusion, and a different name could accurately identify the purposes of the fund;
19 *therefore*,

20
21 **BE IT RESOLVED**, that the Bylaws and AP&P of SEIU Local 503, OPEU, be amended
22 as follows:

23 **BYLAWS ARTICLE XVIII - DUES**

24 Section 2. Allocations from dues for active and staff members shall be as follows. (a)
25 For members in strike-permitted bargaining units, \$.30 (thirty cents) from each monthly
26 dues payment shall be allocated to the Union’s Strike Benefit Fund and \$.10 (ten cents)
27 goes to the ~~Strike and~~ Job Protection and Action Fund. For members in strike-prohibited
28 bargaining units, \$0.40 (forty cents) from each monthly dues payment shall be allocated
29 to the Union’s ~~Strike and~~ Job Protection and Action Fund.

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31 **ADMINISTRATIVE POLICIES AND PROCEDURES ARTICLE XXI (AP&P)**
32 **POLICY FOR USE OF STRIKE FUNDS**

33 Section 2. ~~Strike and~~ Job Protection and Action Fund.
34 (a) Each month ten cents (\$.10) per each dues and fair share payment shall be placed into
35 the ~~Strike and~~ Job Protection and Action Fund as provided in the Bylaws.
36 (b) The Board may authorize, by a 2/3 vote transfers or expenditures from the ~~Strike and~~
37 Job Protection and Action Fund, activities for the purposes of mounting campaigns to
38 increase union membership, organize unorganized workers, contract campaigns,
39 including strike preparations and strikes, and ballot measure campaigns. Total transfers or
40 expenditures for ballot measures or new organizing campaigns shall not exceed 50% of
41 the total fund balance.

IMPACT STATEMENTS

Financial: This would have no impact on the different funds, it would be just a name change. There is no fiscal impact.

Equity: No impact

Legal: No impact

Political: No impact