



2024 Committee Recommendations:  
Do Pass \_\_\_\_\_ Pass as Amended \_\_\_\_\_  
Do Not Pass \_\_\_\_\_ Held in Committee \_\_\_\_\_

1 **Subject:** Disaster Preparedness  
 2 **Authored by:** LeAnne Ivers, Josefina Riggs, Patty Falkenstein, Committee for the  
 3 Future **Submitted by:** Board of Directors  
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 5 **WHEREAS** all workers, both unionized and non-unionized, their families, and the  
 6 people we serve, are faced with a constant threat of a natural or man-made disaster;  
 7 Whereas these disasters are increasing in frequency and severity due to the ongoing  
 8 climate crisis;  
 9 **WHEREAS** at least some of our union’s sectors have at least some provisions in our  
 10 contracts with our respective employers to help make getting through any disaster easier,  
 11 but not all workers have the needed employer supports in these circumstances;  
 12 **WHEREAS** most employers consider workers who are working when disaster strikes  
 13 completely to be on their own with respects to food and other supplies beyond what the  
 14 worksite may have on hand;  
 15  
 16 **THEREFORE BE IT RESOLVED**, that the union will form a workgroup to conduct  
 17 research across all sectors supported by SEIU503 to determine what provisions each  
 18 sector already has in their contracts, and what provisions might still be needed;  
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 20 **BE IT FURTHER RESOLVED**, that this workgroup will include at least one member  
 21 from each sector of SEIU 503, as well as at least one SEIU 503 staff;  
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 23 **BE IT FURTHER RESOLVED**, that this workgroup will work to form connections  
 24 with various existing emergency preparedness organization, as well as with unions who  
 25 are already working to address disaster preparedness, to learn from them and to see if we  
 26 might be able to support them in their efforts in tandem with improving our workers  
 27 preparedness efforts;  
 28  
 29 **BE IT FURTHER RESOLVED**, that this workgroup will produce and provide regular  
 30 reports to the appropriate parties in the union, as well as make appropriate  
 31 recommendations for bargaining committees and other bodies of the union.  
 32

**IMPACT STATEMENTS**

**Financial:** This would be incorporated into our current member leadership, bargaining and political program, so there would not be a financial impact.

**Equity:** Forming a workgroup to enhance disaster preparedness across all sectors supported by SEIU 503 will promote equity by ensuring all workers receive necessary support during disasters. We know that marginalized communities are often the most impacted during disasters, both man-made and natural. We believe this resolution will go a long way in building an equitable infrastructure of resilience and support for those communities, if and when disasters occur.

**Legal:** No impact

**Political:** No impact