

SEIU Local 140 Newsletter 8.16.24

Take Action!

- [RSVP here](#) for our union picnic August 24th at Laurelhurst Park from Noon- 2:30pm.
- No August membership meeting, we will have an abbreviated meeting at the Picnic

Union Updates

General Council Recap

SEIU 503 held its biennial general council from August 1-4 at the Hilton downtown. Over 200 delegates from across the state attended to hear, debate, and vote on resolutions to set the priorities and direction of our statewide union.

General council voted to adopt two resolutions written and endorsed by members of our sublocal. Our resolution to support workers' rights in the Philippines encourages our International union to support the Philippine Human Rights Act as well as partner with the International Coalition for Human Rights in the Philippines (ICHRP) to continue to build solidarity for the fight for workers' rights in the Philippines.

Our individuals with disabilities dignity resolution supports outlawing section 14c of the Fair Labor Standard Act which allows certain employers to pay less than minimum wage to people with disabilities. The resolution also calls for our union to continue education on the history and current struggles of the disability justice movement.

You can view the full list of resolutions and the voting outcomes [here](#).

Know Your Contract!

Recently, custodians have reported having their schedules changed without adequate notice. Except in cases of “transfer, promotion, or emergency” custodians are required to have at least 2 weeks notice before their shift time is changed.

In addition, before any employee is moved to a new location, they are required to have at least 5 days notice. Nutrition Service workers will also be notified of their work location at least 2 weeks before the first day for students.

If you believe PPS is violating our contract, reach out to a union leader or steward. We must fight together to hold PPS accountable and defend our rights as workers!

Craig Gintz Celebration of Life

SEIU 140 would like to invite everyone to attend a celebration of life for Craig Gintz on Sunday, August 18th at Laurelhurst School. For those who did not know him, Craig was an extremely dedicated custodian who worked tirelessly to make this district a better place for students, staff, and his fellow custodians. He is greatly missed.

The celebration will take place from 11am-3pm and will be in the outdoor covered area at Laurelhurst School (840 NE 41st Ave, Portland, OR 97232). We invite all family, friends, and coworkers to attend and bring stories and memories to share, as well as an item for the potluck.

Union Picnic

Join our union picnic at Laurelhurst park August 24th from noon to 2:30pm. Please fill out [this form](#) to RSVP. Family and friends are invited and food is provided. Feel free to bring a dessert to enter our dessert contest. We will have games, raffle items, and free union t-shirts! We hope you will join us to celebrate a year of strong union organizing and solidarity!

CAT Team

We are excited to welcome Cody Sampson to the 140 exec team in the new role of Contract Action Team (CAT) lead. CAT members help keep union members connected and updated on what's happening in the union and how they can be involved. CAT members also help keep union leadership informed on issues that are happening at individual sites. If you are interested in working with the CAT please reach out to Cody (csampson@pps.net) or any other member of the exec team!

Local Solidarity

New Seasons and Fred Meyer Strike Votes

New Seasons Labor Union is holding a [strike vote](#) from August 15-25 after more than a year and a half of bargaining which has failed to result in a contract for New Seasons' unionized workers.

Meanwhile, United Food and Commercial Workers (UFCW) 555 at Fred Meyer (Kroger) have begun voting to authorize an Unfair Labor Practice (ULP) strike. The union has already filed a [lawsuit](#) against the company for violating contracts with their employees.