



SEIU503.ORG

***SEIU503***

MEMBERSHIP ADVANTAGES

# Membership Advantages 2025 Open Enrollment

# Insurance Types



LIFE



LEGAL



SHORT-TERM  
DISABILITY

# Open Enrollment October 1<sup>st</sup> - 31<sup>st</sup>

Enroll, cancel or change coverage in:

- ▶ Life Insurance
- ▶ Short-Term Disability Insurance
- ▶ Legal Insurance

Enrollments and changes are effective  
January 1<sup>st</sup>, 2025

# Life Insurance

All active members are automatically enrolled in a free \$2,500 member life insurance policy

- ▶ Members can purchase additional life insurance during OE without a medical review

## THIS OPEN ENROLLMENT ONLY:

- ▶ Members are guaranteed up to \$100,000
- ▶ Spouse/Partner is guaranteed up to \$40,000
- ▶ Children are guaranteed up to \$10,000
- ▶ Up to \$200k of coverage is available with approval through a medical review
- ▶ Rates are based on age and coverage amount

# Short Term Disability Insurance

- ▶ Pays a fixed weekly benefit due to a non-work-related accident or illness
- ▶ Coverage up to 26 weeks
- ▶ Rates and weekly benefit amounts are based on income
- ▶ Pre-existing conditions are not covered during first year
- ▶ Benefit waiting periods: 14 days for accident, 21 days for illness

Guaranteed enrollment without a medical review during OE!

# Disability Updates

- ▶ Now integrates with other coverages
  - ▶ Sick time
  - ▶ Other disability plans (i.e., employer)
  - ▶ Paid Leave Oregon
- ▶ Benefits may be reduced due to coordination of benefits

Benefit Class	Monthly Premium	Weekly Benefit
Class 1	\$6.60	\$175
Class 2	\$8.48	\$225
Class 3	\$11.31	\$300
Class 4	\$18.85	\$500

# Legal Insurance

No rate changes for 2025

Most personal legal matters are covered IN FULL with a network attorney

Wills, family law, traffic tickets, bankruptcy, and more are covered

Online tools and DIY documents available

Includes identify theft insurance for free

Rates: \$18.04 individual or \$23.74 family



## Current Benefits

Existing life, legal or disability insurance will *automatically renew* for next year. No paperwork required.



# How to Enroll



Enrollment packets can be found on [our website](https://seiu503.org) at [seiu503.org](https://seiu503.org) or can be emailed or mailed upon request.



Enrollment forms must be received by October 31st.

# Discounts

- ▶ BenefitHub: shopping, travel and more. Request login instructions
- ▶ SEIUMB.com: discount marketplace, home & auto insurance, home financing program, and more
- ▶ Dental discounts: Bright Now! Dental and Sunrise Dental
- ▶ Pet Insurance
- ▶ Home Buying
- ▶ Great Wolf Lodge: 30% off overnight stays

# Educational Benefits- Tuition Discounts

## WOU Tuition Discount

- Available to members only
- 20% tuition discount, up to 12 credits/term
- Bachelors, masters programs or stand-alone courses
- In person, hybrid or online classes

## SNHU Tuition Discount

- Available to members and family (spouse/partner, children, grandchildren)
- 25% discount on certificate programs, associates, bachelors or masters degrees
- Includes SNHU online
- Visit [seiumb.com](http://seiumb.com) for info

## SEIUMB College Benefit Program

- Available to members and family
- 50% tuition discount and waiver of application fees
- Specific to Trine University, Williams Woods University, Cambridge College, Southeastern University, Herzing University, and Central Community College
- Visit [seiumb.com](http://seiumb.com) for info

- ▶ Awards are \$1,500 each
- ▶ Available to members, their spouses/domestic partners, children and grandchildren
- ▶ One year of union membership is required prior to scholarship deadline (March 1)
- ▶ Applications open November 1, 2024
- ▶ Deadline is March 1<sup>st</sup>, 2025

# Educational Benefits - SEIU 503 Scholarship

# Contact Us

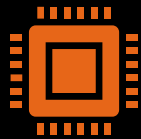


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