

Summary of Local 200 Changes to Bylaws

- **Changes amendment procedure to Bylaws** – Current amendment procedures require a vote of the membership to approve amendments. The proposed amendment would change the amendment procedures so membership would not vote and only the Local 200 Executive Committee would vote on future changes to the bylaws.
- **Creation of Sublocal 221 Oregon Child Abuse Hotline (ORCAH)** – Moves all employees with the Portland DHS 78th Court as their designated worksite to the new sublocal 221.
- **The majority of OIS will be moving to Sublocal 218**, mainly capturing small OIS only sites throughout the State. The worksites being moved to Sublocal 218 are detailed at the end of this summary. (see details below).
- **Addition of ODHS & OHA Assistant Vice Presidents:**
 - New elected positions with an Assistant Vice President elected from Child Welfare (CW), Aging and People with Disabilities (APD), Oregon Eligibility Partnership (OEP), and Self Sufficiency Programs (SSP)
 - Two At-Large Assistant Vice Presidents (ODHS) shall be employed outside of any of the program-specific Assistant Vice President (e.g. Vocational Rehabilitation (VR), Office of Developmental Disabilities Services (ODDS), Shared Service etc.)
 - Two At-Large Assistant Vice President (OHA) from any division.
 - Assistant Vice Presidents will serve as an automatic General Council Delegate. (This will reduce the number of at-large positions available by the number of Assistant Vice Presidents.)
- **Addition of Local 200 Statewide of two (2) Chief Stewards one (1) from ODHS & one (1) from OHA:** Elected by Chief Stewards and serves as an advisor/non-voting member of the Statewide Executive Committee.
 - Complete all chief steward training within one (1) year of term if not completed prior to a term.
 - Facilitate Chief Steward meetings, at minimum quarterly.
 - Chief Stewards will oversee the Stewards Council & Steward Oversight Committee.
- **Addition of Member Growth Lead:** appointed by Statewide Officers and serves as an advisor/non-voting member of the Statewide Executive Committee.
- **General Council Delegate changes:**

- If there are more automatic delegates than allowed, spots go first to statewide officers, then Sublocal Officers, and if not all can be included, those with the most votes get priority.
- The Lead General Council Delegate is elected by incoming delegates in even-numbered years, must have prior General Council experience, and serves a two-year term. They help train delegates, coordinate resolution development, and organize sponsorship meetings with SEIU and the Executive Committee.
- **Stewards Council Changes - Article 14, Section 2:**
 - The Stewards Council tracks issues and contract language problems across Sublocals, meets quarterly, and makes recommendations to leadership, with members chosen by the Statewide Chief Stewards.
 - The Stewards Oversight Committee ensures steward training and mentorship, identifies training needs, and also meets quarterly to advise the Statewide Local Executive Committee.
- **Local Representative Defined** – Under the current bylaws, all Local 200 officers are considered Local Representatives under the SEIU Local 503 Bylaws. Under the proposed amendments, only the Statewide Local Executive Committee will be considered Local Representatives under the SEIU Local 503 Bylaws.
- **Members may inspect the blackline amendments and updated Appendix 1 to review all proposed changes.**
- **Details of changes to sublocals:**
 - In addition to the creation of Sublocal 221 – ORCAH by moving the Portland DHS 78th Court worksite from Sublocal 202 to the newly created Sublocal 221, the following worksites will be moved from their current sublocal to sublocal 218:
 - OHA – Saint Helens (currently sublocal 201)
 - OHA – Portland | OHA | Irving (currently sublocal 202)
 - Portland | OHA | Glisan Street (currently sublocal 202)
 - OHA – Albany | OHA (currently sublocal 204)
 - OHA – Eugene | OHA | Chad Drive (currently sublocal 205)
 - DHS | Springfield | Harlow Rd (currently sublocal 205)
 - OHA – Roseburg | OHA | Harvard Avenue (currently sublocal 206)
 - North Bend | OHA | Airport Lane (currently sublocal 207)
 - OHA – Medford | OHA | Royal Court (currently sublocal 208)
 - OHA – Bend | OHA | Wall Street (currently sublocal 210)
 - OHA – Klamath Falls | OHA | Klamath Avenue (currently sublocal 211)
 - OHA – Baker City | OHA (currently sublocal 213)

- OHA – La Grande | OHA (currently sublocal 213)
- OHA – Ontario | OHA (currently sublocal 214)
- DHS – Hillsboro | OHA | Elam Young Parkway (currently sublocal 216, not to be confused with three other Elam Young Pkwy worksites which are not OHA)
- OHA – Salem | OHA | Capitol Street (currently sublocal 217)
- OHA – Salem | OHA | 25th Avenue (currently sublocal 220)