Bylaws #2

Subject: ARTICLE XV - ELECTIONS

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Submitted by: Local 200

WHEREAS, SEIU 503 is committed to the principles of transparency, democratic participation, and member engagement in all internal electoral processes; and

WHEREAS, current technological and communication standards include the use of email and social media as primary methods for member outreach and organizational networking; and

WHEREAS, internal voter participation rates have historically remained below desired levels, highlighting a critical need for more accessible and modernized outreach strategies to engage the broader membership; and

THEREFORE, BE IT RESOLVED, that SEIU Local 503, OPEU Bylaws Article XV, Section 3(e) Every candidate shall have the right, once within thirty (30) days prior to the election, to inspect a list containing the names, email addresses and/or physical addresses of all Union members eligible to vote in that election.

IMPACT STATEMENTS

Financial: No fiscal impact

Equity: This resolution may have a negative impact, such that the expanded visibility of member contact information may create safety risks for members who have explicitly requested that the union hide or safeguard their personal information due to domestic violence history.

Legal: Our current Bylaws language mirrors the Union's obligations under federal law and the Union must distribute communications at the candidate's expense via email, which is an option already available to candidates. The use of "and/or" language is not clear if it is intended to make it possible for the Union to substitute inspection of email addresses instead of addresses, but the Union cannot substitute email addresses over its obligation under federal law.

Political: No political impact