

Member Affairs #6

1 **Subject:** Call for Statewide Mass Mobilization and Coordinated Labor Actions

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3 **Submitted by:** Local 200

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5 **WHEREAS**, SEIU Local 503, OPEU is committed to advancing justice, equity, and
6 dignity for workers and the communities we serve; and

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8 **WHEREAS**, workers and communities across the United States are mobilizing in
9 response to escalate federal actions that are causing ongoing harm, particularly to
10 immigrants, people of color, women, LGBTQIA+ individuals, and those who rely on
11 public services; and

12 **WHEREAS**, Labor has a long and powerful history of collective action to challenge
13 injustice, shift public narrative, and build worker power; and

14 **WHEREAS**, coordinated, mass mobilizations have historically served as effective tools
15 for demonstrating solidarity and applying public pressure without constituting a general
16 strike; and

17 **WHEREAS**, a statewide mobilization provides a realistic opportunity to organize across
18 Oregon in coalition with labor and community partners; and

19 **WHEREAS**, SEIU Local 503 has the size, credibility, and moral authority to help anchor
20 a unified labor response in Oregon; and

21 **WHEREAS**, elected leaders have a responsibility, not only to acknowledge harm but to
22 use their positions of power to organize, apply pressure, and advance meaningful change;

23 **THEREFORE, BE IT RESOLVED**, that SEIU Local 503 clarifies that this action is not
24 a general strike, but a collective public mobilization intended to build momentum and
25 collective power;

26 **BE IT FURTHER RESOLVED**, that this mobilization may include a range of
27 coordinated tactics, including but not limited to a one-day work stoppage where not in
28 conflict with collective bargaining agreements, “Women’s Day Off” style participation,
29 consumer boycotts, community walkouts, demonstrations, and other lawful collective
30 actions that amplify worker and community power.

31 **BE IT FURTHER RESOLVED**, that SEIU Local 503 invites the Oregon AFL-CIO and
32 affiliated unions to co-organize and participate in this statewide mobilization;

33 **BE IT FURTHER RESOLVED**, that SEIU Local 503 encourages members, community
34 partners, and allies to participate in this action, including refraining from work, school,
35 and consumer activity where possible;

36 **BE IT FURTHER RESOLVED**, that SEIU Local 503 calls on members and allies to
37 engage in coordinated advocacy by contacting members of Congress and U.S. Senators to
38 demand bold and public action;

39 **BE IT FURTHER RESOLVED**, that SEIU Local 503 urges elected officials to move
40 beyond statements of concern and actively use their influence to organize, apply pressure,
41 and publicly support mass mobilization efforts;

42 **BE IT FINALLY RESOLVED**, that SEIU Local 503 reaffirms its commitment to
43 courageous collective action in the spirit of movements that demand not comfort, but
44 justice, equity, and human rights.

IMPACT STATEMENTS
45 Financial: No fiscal impact 46 47 Equity: This resolution would have a positive impact. Members across all sectors and 48 identity groups have the ability to participate in non-strike actions. In addition, such 49 actions have the potential to positively impact legislation and increase quality of life for 50 all workers in Oregon. 51 52 Legal: This resolution generally supports lawful collective action with the exception of 53 "work-stoppages" which can, in some cases, be considered illegal intermittent strikes. 54 The resolution explicitly states that the proposed action is not a general strike, but rather a 55 coordinated public mobilization intended to build worker and community power. By 56 limiting any work stoppages to situations that do not conflict with collective bargaining 57 agreements or applicable law, the resolution acknowledges the differing legal obligations 58 that govern public and private sector workers. It also emphasizes a broad range of lawful 59 activities, including demonstrations, advocacy, boycotts, and community actions, rather 60 than relying solely on workplace actions. Because legal protections and restrictions vary 61 by employer, bargaining agreement, and employee classification, any specific 62 mobilization activities should be thoroughly reviewed for compliance before 63 implementation. 64 65 Political: SEIU Local 503, and specifically the Political Department, already engages 66 elected officials in bargaining and solidarity actions, requests statements of support, and 67 more, to support our members. This resolution would simply affirm that work and ensure 68 that as we engage in further mass mobilization and collective action, that we also move 69 elected officials to action in solidarity.