Union Operations #1

Subject: Establish the "Crossing Borders" Committee

Authored by: Kyle Durkee, Jonathan Hall, Noemi Osorio Sarmiento, & Graciela Hernandez Villegas

Submitted by: Homecare

WHEREAS, SEIU Local 503, OPEU is committed to improving the lives of its members and advancing economic and social justice for working people; and

WHEREAS, the strength of our union depends on unity across sectors, identities, and communities, and on our ability to build solidarity in the face of forces that divide working people; and

WHEREAS, many of the challenges facing SEIU 503 members—including economic inequality, workforce instability, and displacement—are shaped by broader national and global economic forces; and

WHEREAS, educating and engaging members on these issues strengthens our union's ability to organize, advocate, and win for working people; and

WHEREAS, SEIU 503 has a history of supporting coalitions and community partnerships that advance worker rights, immigrant justice, racial equity, and dignity for all people; and

WHEREAS, members have expressed interest in creating a structured space within the union to deepen understanding of these issues and to build connections with workers and organizations engaged in related efforts;

THEREFORE, BE IT RESOLVED that the SEIU Local 503, OPEU General Council hereby establishes a member-led committee known as the "Crossing Borders Committee", subject to the policies and oversight of the Board of Directors; and

BE IT FURTHER RESOLVED that the purpose of the Crossing Borders Committee shall be to: Provide education and resources to members on economic, social, and policy issues impacting working people across borders, including the root causes of migration and economic displacement; Promote solidarity and relationship-building with labor, community, and advocacy organizations consistent with SEIU 503's mission and values; Create opportunities for members from all sectors to engage in shared learning and organizing efforts;

BE IT FURTHER RESOLVED that the committee may organize educational events, workshops, and panels featuring labor and community leaders, subject to union policies and available resources; and

BE IT FURTHER RESOLVED that the committee may propose, request funds, and coordinate member engagement activities, including delegations or exchanges, as approved by the Board of Directors or Executive Director, consistent with SEIU 503 policies, budgetary guidelines, and risk management requirements; and

BE IT FURTHER RESOLVED that all activities of the Crossing Borders Committee shall be conducted in alignment with SEIU 503's governing documents, applicable policies, and the union's strategic priorities; and

BE IT FURTHER RESOLVED that the committee shall coordinate with appropriate staff and leadership to ensure compliance, effective communication, and integration with existing union programs; and

BE IT FINALLY RESOLVED that the Crossing Borders Committee shall provide regular reports to the Board of Directors.**IMPACT STATEMENTS**

Financial: No fiscal impact

Equity: This resolution would have a positive impact as it brings awareness, builds solidarity, and strengthen's organizing efforts by providing education and resources regarding social & economic challenges facing marginalized communities.

Legal: No legal impact

Political: No political impact