

Union Operations #5

1 Subject: Require Hybrid Access for In-Person Union Meetings

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3 Submitted by: Sublocal 99 Homecare

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5 WHEREAS, all union members need access to information disseminated at union
6 meetings; and

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8 WHEREAS, hybrid meetings already exist but are not required or consistently available;
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11 WHEREAS, homecare in particular due to caregiving requirements may be unable to
12 access in person union meetings; therefore

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14 THEREFORE, BE IT RESOLVED, that all in-person union meetings shall offer a hybrid
15 option (in person and remote) when requested. This policy does not apply to General
16 Council.

IMPACT STATEMENTS

Financial: The estimated first-year financial impact is approximately \$390,000 to \$635,000, with ongoing annual operating costs estimated between \$355,000 and \$550,000. Estimate is based on adding additional staff to cover all Union meetings and events excluding General Council.

Equity: This resolution would have a positive impact as the expanded accessibility would allow more members to join union meetings and obtain pertinent information.

Legal: No legal impact

Political: No political impact