

WHY ARE WE STRIKING?

SEIU 503

In our bargaining survey, members reported:

- 54% of us worry about **running out of money** before the next paycheck
- 28% of us are **going into debt** for basic living expenses
- One in four of us **worry food will run out** before the next payday
- Meanwhile, we have **university presidents making nearly \$1 million per year.**

We know some of our universities are in challenging financial positions. We don't dispute that. But we also know that the leadership of our universities have made choices to prioritize spending on more administrators and those at the top. Over the last ten years, **spending on administration has increased by \$161 million.** And now they are asking the essential workers—the people who keep our universities running—to shoulder the burden of management's poor decision-making and to accept a contract that reduces our ability to provide for ourselves and our families.

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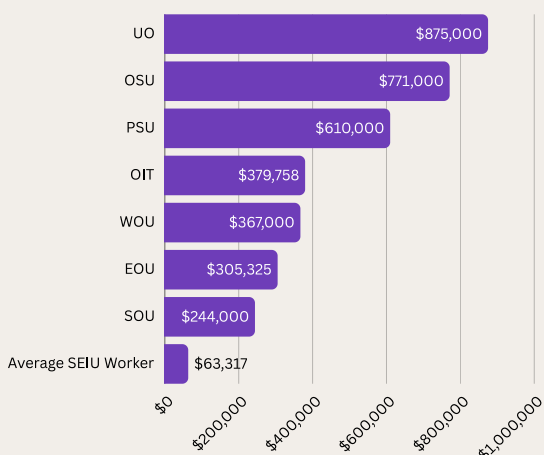
*“Most of my co-workers in dining need **two jobs to support their families** when they work at the universities, and they're claiming SNAP benefits because they **can't afford to provide for themselves or their families.**”*

RIELEY UMPHRESS

UO Catering Sales Coordinator



Base Salaries of University Presidents vs. SEIU Workers



We say: enough is enough.

Classified workers deserve to survive and to thrive.

Our work is essential—the **universities depend on our labor to function.** We support students, we prepare food, we maintain buildings and technology. We keep our campuses clean and safe.

Management needs to respect us and come to the bargaining table with proposals that are fair and allow us to live with dignity.



**SIGN UP FOR
YOUR PICKET
SHIFT TODAY!**

PICKET SHIFT TIMES AT ALL LOCATIONS

**7:30 am – 12:30 pm
12 noon – 5 pm**

UO

Franklin & Agate
.....
Agate & East 13th

OSU

15th & Jefferson
in front of Kerr Admin

PSU

SW Broadway & Harrison

EOU

Badgley Hall

WOU

Church St. & Monmouth Ave.

OIT

Campus Drive & Dan O'Brian Way

SOU

University Way & Siskiyou Blvd

SEIU 503



HIGHER EDUCATION BARGAINING 2026

